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# Annual Report



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# Foreword from the Independent Chair

Safeguarding Partnership Board  
Annual Report  
2024

**It is a privilege to introduce this year's Annual Report and to reflect on the significant strides made by our Safeguarding Partnership throughout 2024. Across the year, our dedicated partners from government, voluntary, and community sectors have demonstrated an unwavering commitment to safeguarding the most vulnerable in our community — children, young people and adults alike.**

Safeguarding is, at its heart, a collective endeavour. The challenges we face — be it domestic abuse, child exploitation, or adult self-neglect — are complex, but through collaboration, learning, and shared accountability, we have made meaningful progress.



It is only right to pause and celebrate the dedication, resilience and achievements of the many professionals who work tirelessly behind the scenes to make Jersey a safer place.

This year saw the successful conclusion of two significant strategies: the Domestic Abuse Strategy and the Child Sexual Abuse and Exploitation (CSA/E) Strategy. These multi-agency frameworks have led to real improvements in early identification, victim support, and professional training. From the rollout of Clare's Law and the introduction of new legislation, to the increased awareness and engagement from young people themselves, these strategies have helped bring safeguarding to the forefront of both policy and practice.

The commitment to learning and development continues to shine. Over 900 delegates benefited from multi-agency safeguarding training in 2024. Notably, the introduction of specialist training around harmful sexual behaviours is equipping professionals with the skills they need to respond confidently and compassionately. This emphasis on continuous professional development ensures that safeguarding practice remains dynamic, informed, and above all, centred on the needs of those we serve.

A third area of real strength lies in our growing ability to learn from serious case reviews and use that learning to shape future practice. The Partnership's structured approach to reviewing cases ensures that insights are shared, not just acknowledged, and that the right conversations are happening at every level.

Of course, with progress comes reflection. Two areas stand out as needing continued attention. First, our quality assurance and performance data remain works in progress.

While there have been improvements, particularly in children's services, more needs to be done to embed consistent, outcome-focused data collection across all agencies, especially in adult safeguarding. Secondly, the issue of self-neglect and the paused development of adult safeguarding legislation are matters of growing concern.

We must ensure that these gaps do not hinder the delivery of timely and effective support for those at risk.

As we look to the year ahead, the Partnership remains committed to listening — truly listening — to the voices of children, families, and adults with lived experience. Their insights must continue to shape not only our strategies but also our everyday practice.

Thank you to everyone who contributes to this vital work. Safeguarding is not a task for one agency or profession alone — it is all our business, and your collective efforts are making a real difference.

Finally, at the end of 2024, the Partnership was developing a new governance structure which was required by changes in the legislation for children. The Annual Report for 2025 will provide more details on those changes.

**David Goosey**  
**Independent Chair**

# Highlights 2024

## SPB Learning and Development

**82**  
classroom courses

**276**  
training hours  
delivered

**934**  
delegates

**200+**  
local organisations  
and charities attended

## Children



**1,137**  
referrals to CAMHS

**59**

children looked after  
at end of year

**71**

referrals to the  
Jersey Designated  
Officer

## Adults



**441**  
referrals  
to Adult Safeguarding

Highest categories of alleged  
abuse:

1. Psychological
2. Neglect - Not pressure ulcer
3. Physical

Victim's own home listed as the  
most common location of alleged  
abuse

## Child Sexual Abuse / Exploitation



**48**

referrals to  
Dewberry House

**99**

sexual crimes against  
individuals aged 17 and under  
**investigated and concluded**

## Domestic Abuse

**897**

cases referred to Jersey  
Domestic Abuse Support

**87**

cases discussed at  
MARAC

supported by **Freeda**

**182** **39**  
women children

## Board Priorities

### Addressing safeguarding needs & risks

Implementing and embedding new strategies with a focus on prevention, outcomes and the voice and experience of children and adults:

- CSA/E strategy
- Domestic Abuse Strategy
- Child Neglect Strategy inc. a focus on poverty
- Making Safeguarding Personal Strategy

Reviewing the multi-agency operating model for safeguarding adults inc. those who self-neglect.

### Strengthening engagement & strategic influence

Maximise impact in targeted areas through strategic influence of Ministers and alignment with related programmes including a focus on community safety.

Engage third sector/community groups in priority work programmes.

### Understanding practice challenges & line of sight to practitioners

Continue a focus on “Getting the Basics Right” with multi-agency systems and processes.

Undertake partner led multi-agency audits for child and adult safeguarding.

### Strengthening accountability

Developing the business model of the SPB Board to streamline involvement of agencies and free up leadership time for reflection and creative problem solving.

Develop a culture of high support/high challenge to drive multi-agency improvements.

# Quality Assurance Adult (QAA) subgroup

Safeguarding Partnership Board  
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## Overall purpose and key objectives

The Quality Assurance Adults Subgroup is responsible on behalf of the Safeguarding Partnership for co-ordinating multi-agency work in Jersey to safeguard adults and continuously monitor the effectiveness of safeguarding strategies, working across voluntary, private and Government of Jersey services.

Thematically the key objective topics for this sub-group are:

- Policies and procedures
- Audit programme
- Performance data
- Work plan, process and reporting



## Meetings, membership and compliance

In addition to an Extra Ordinary meeting in January, as an extension of the December 2023 meeting, four further meetings were planned for 2024. The February and December meetings took place, but May and September meetings were cancelled.

Attendance and quoracy of the Sub-group have been challenging with task traction / progression adversely impacted consequently. Below is the membership, in line with the reviewed and agreed 2024 QAA Terms of Reference.

- |  |  |
|--|--|
| • Adult Social Care  | • Probation                                |
| • Health and Care Jersey   | • Customer and Local Services              |
| • Safeguarding Adults Team   | • States of Jersey Prison Services         |
| • States of Jersey Police  | • Public Health                            |
| • Adult Mental Health  | • States of Jersey Ambulance Services      |
| • Family Nursing and Home Care   | • Environmental Health                     |
| • Primary Care   | • States of Jersey Fire and Rescue Service |
| • Andium Homes   | • Children's Social Care                   |
| • Voluntary and Community Sector: Shelter Trust, Les Amis, Jersey Employment Trust, care sector, Care Federation |  |

## Key achievements in 2024

### Policies and procedures

Members contributed to the review and updating of the Jersey Multi-Agency Safeguarding Policy and Procedures manual.

- What is Safeguarding
- Definition of an Adult at Risk
- Promoting Wellbeing
- What are Care and Support Needs
- Involvement and Engagement
- Safeguarding and the Law
- Historic and Non-Historic Allegations
- Professional Curiosity
- Single Agency and Multiple Agency Approaches
- Strength-Based Approach
- Professional Curiosity and Critical Evaluation

### Drafting of safeguarding legislation for Jersey

The drafting of adult safeguarding legislation for Jersey, initiated in 2023, has progressed slowly. However, QAA members and their colleagues have made valuable contributions to the ongoing discussions. The QAA remains hopeful that further progress will be achieved in 2025.

### Audit programme and performance data

One of the Sub-group's agreed aspirations, ongoing from 2023, was the development of an outcome focussed data set (multi-agency core data sets and KPIs) to include the voice / journey of the client. Discussions clearly evidenced the absence of routine data-capture across the memberships' organisations.

Members voiced anecdotally the areas of practice deserving exploration, such as prevention and early intervention, self-neglect, what happens to people who don't come into service or who are referred onto other services to name but a few.

As a Sub-group we felt that it would be beneficial to understand the landscape together and holistically. A short four question survey was developed with the aim of establishing what data is being routinely captured, how frequently, and for what reporting purpose.

These questions were:

- What data your organisation collects in relation to safeguarding issues/concerns/ referrals/queries
- How often do you report on this data – weekly/monthly/ quarterly/ annually?
- Is the data collected for internal, organisational purposes or do you share it with other organisations as part of a wider reporting mechanism to shape the delivery of services. For example, the number of domestic incidents the Police attend for child on parent domestic abuse increased, this may be shared with JDAS & Children's Social Care Team to support the request for a new service or specialist worker.
- Any specific data in relation to your organisation that may be of interest to the QAA when exploring future safeguarding data collection.



In keeping with the principles that ‘safeguarding is everybody’s business’ and ‘making safeguarding personal’, the aspiration was that the findings of this and future audits will be used to inform and develop shared Key Performance Indicators (KPIs) and Outcome Measures for the QAA membership to report on in their own organisations and collectively.

The KPIs will provide an ongoing evidence base to identify strengths and weaknesses. This will give a collective picture of performance across the membership, with the outcome of a joint understanding of where we are as partners in addressing and meeting the challenges of safeguarding for adults.

The QAA Survey was issued in February with the deadline of 15 March 2024: two responses were received. As returns were disappointing the survey was reissued to members in June with a deadline of 5 July.

In the December sub-group meeting, in view of the sparse number of responses to the survey, the membership was presented with a proposal outlining the safeguarding data currently collected by the SPB, alongside data gathered by other safeguarding partnerships and potential datasets we could explore.

By outlining these sources, the aim was to encourage discussions on improving data collection, avoiding duplication, and strengthening our shared understanding of safeguarding needs.



The purpose was to support collaboration among stakeholders in agreeing on the most valuable data to collect, ensuring a more informed and effective approach to safeguarding. The audit and KPI is an area recommended for continued development by the QAA subgroup.

## Work plan, process and reporting

### MASH/ Front Door

The QAA sub-group members voiced their strong opinion that at this time there should be separate Adult and a Children’s Multi-Agency Support Hubs. Therefore, development of a Joint MASH is something that would be aspirational and for attention at a later stage once an Adult MASH had been embedded and functioning successfully for a period.

An 'Integrated Front Door incorporating an Adults MASH' Steering Group was convened to look at how existing resources could be used / reconfigured. The Project Lead is Mary Munns, Manager of the Safeguarding Adults Team and the Sponsor / Executive Lead is Andy Weir. An initial workshop with key stakeholders was held In October 2024 resulting in the production of an A3 Project Scoping Document . This project is ongoing in 2025.

### **Description of project:**

A single point of access for individuals and families seeking support from HCJ. This service will involve streamlining current referral processes between the front door, incorporating referral pathways and a MASH. The service will ensure people receive care at the right time and the right place.

### **Mission statement:**

To empower individuals to live independent and fulfilling lives by providing timely, co-ordinated and compassionate support through a seamless front door for adult social care, working collaboratively with a MASH to safeguarding adults at risk.

### **Self-neglect**

The QAA members remain concerned about the deficiency of resources and support for those impacted by self-neglect now, even more so given the pause to the development of legislation. Members hope that self-neglect is accepted as a priority for the Safeguarding Partnership and associated Accountable Officers in 2025.

### **Safeguarding week**

Adult Safeguarding Week, 18-22 November 2024, aimed to highlight safeguarding key issues, facilitate conversations and to raise awareness of safeguarding best practice. Safeguarding is Everyone's Responsibility not a Choice campaign focussed on the importance of working in partnerships with GoJ and external agencies, and so doing allows us to share our knowledge of safeguarding, learn from others, and ultimately create safer culture.



The week focussed on how you can prioritise the welfare and wellbeing of yourself and others, with each day presenting its own theme:

- Monday –Working Together
- Tuesday –Exploitation/listening to the voice
- Wednesday –Violence against women and Girls (VAWG)
- Thursday –Professional Boundaries/ Professional Curiosity
- Friday -Organisational learning/ Mental Health and Wellbeing

# Quality Assurance Children (QAC) subgroup

Safeguarding Partnership Board  
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## Overall purpose and key objectives

The QAC co-ordinates multi-agency work in Jersey to safeguard children, young people, adults and their families. The Safeguarding Partnership (SP) monitors and challenges safeguarding arrangements in Jersey to improve the quality of work and achieve intended outcomes.



The QAC takes a strategic overview of safeguarding activities, ensuring effective and accountable performance and monitoring, including prevention and early intervention through an annual work plan. Evidence from audit programmes, performance data, and policy indicates improved outcomes for children and families.

## Policy and procedures

- Develop, distribute, and periodically review multi-agency safeguarding policies and procedures.
- Update policies promptly in response to changes in Jersey Law and relevant UK or international laws.
- Promote policies across organisations and departments.
- Ensure policies are promoted through the Strategic Training group.
- Embed a performance framework, gather and analyse performance data, and identify outcomes to assess the effectiveness of safeguarding work.
- Support agencies in achieving agreed safeguarding standards.

## Audit program

- Develop, monitor, and oversee the implementation of an annual audit programme for both adults and children, and the Accountable Officers Group (AOG) performance.
- Progress and monitor recommendations/actions from audits to ensure improvement in practice, services and outcomes.
- Support agencies in achieving agreed organisational standards.

## Performance data

- Assess the impact and effectiveness of services provided to children, young people at risk and their families using an outcome-focused performance framework.
- Support agencies in providing data to meet the SP QA assurance performance framework.
- Evaluate whether the Joint QA sub-group is fulfilling its obligations and assess the quality of decision-making and planning.
- Use feedback from children, young people, and families to assess service impact and ensure needs are met.
- Identify and address unmet needs or service gaps to prevent future harm.
- Facilitate case group discussions with adequate supervision and training.
- Understand the impact of contextual safeguarding risks.

## Work plan, process and reporting

- Maintain an overview of improvement programmes and relevant workstreams.
- Liaise with relevant agencies on inspection outcomes.
- Provide an annual summary for the SP Annual Report.
- Record, monitor, and report on sub-group attendance to the AOG.
- Collaborate with all relevant sub-groups of the AOG.
- Present QAC-developed policies and procedures to the SP / Core Business Group for approval.

## Meetings, membership and compliance

### Meetings

- January
- March – Extra Ordinary to discuss audits
- May
- September – (Cancelled due to leave/apologies)
- December



### Current Membership

- Health and Community Services
- Children, Young People, Skills and Education
- States of Jersey Police
- Family Nursing & Home Care
- Primary Care
- Andium Homes
- Voluntary and Community Sector
- Probation
- IDVA Service
- Drug and Alcohol Service
- Mental Health Services
- Sexual Assault Referral Centre
- Public Health



## Achievements

### Policy and procedure development

The QAC membership have had oversight and input into the revision of 11 Core Procedures related to safeguarding children. In addition, the membership has contributed to the revision of 20 practice guidance chapters.

Several chapters remain in progress and will add to this guidance for professionals on the island. This will be supported by widened membership and consistent attendance as we have seen throughout 2024.

### Rapid Reviews and recommendation from SCRs

A significant proportion of the membership have been involved in drafting Rapid Review analysis for 3 cases. Following a discussion in QAC there has been work by QAC members to support assurance of how SCR/Rapid Review recommendations are taken forward and changes implemented in practice.

### Data availability

The expansion of data sets has been developed over 2024 to evidence outcomes and safety of children and young people. It is hoped that this data can demonstrate assurances in terms of outcomes and experiences for children and young people in Jersey.

As we continue to incorporate wider data sets in 2025 it is hoped that we can also identify gaps in practice and outcomes for children – and to work to understand what needs to change at practice levels to effect positive change for children.

## **Areas for continued development**

It is a current priority for the QAC to ensure the purpose and focus of the group is revised and adequately has the insight to the safety and wellbeing outcomes of our children and young people.

This will be done within the new structure of Professional Leads and Accountable Officer oversight and maintained through the revised Terms of Reference, membership and Quality Assurance Framework.

In April 2025 the Professional Lead group indicated two key areas of focus for the QAC – initial work is being done to ensure the group incorporate any data sets to enhance this understanding. These two areas are Domestic Abuse and Early Help.

Audit will continue to be a focus for the QAC and this will follow the priority themes of domestic abuse and Early Help.

**QAC Chair**  
**Juliet Le Breuilly**

# Domestic Abuse subgroup

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The Domestic Abuse Subgroup completed the delivery of the Domestic Abuse Strategy 2022-24 (the Strategy).

The Strategy has made substantial progress in tackling domestic abuse in the island by providing a comprehensive, multi-agency approach.

It focused on prevention, early intervention, and victim support while ensuring that perpetrators are held accountable. With increased reporting, public confidence in support systems has grown.



Key initiatives, such as the introduction of the Domestic Abuse (Jersey) Law 2022, which criminalises controlling and coercive behaviour, and Clare's Law, which allows individuals to check a partner's history for abusive behaviour, have empowered victims and enhanced prevention.

Better protection for children has resulted from the introduction of the Children and Young People Law 2022 and a revised continuum of need which now recognises that children living in a household where there is domestic abuse or experiencing abuse themselves have at the very least health or development needs and/or safeguarding needs.

Ongoing training for professionals ensures that Government of Jersey employees, States of Jersey Police, and external agencies are equipped to respond effectively. The Strategy provided a robust framework for continued progress in combating domestic abuse and supporting victims.

The strategy has on the whole been successful in driving forward improvements across the system in how we deal with domestic abuse.

## **Outstanding issues to be progressed as an action plan under “Building A Safer Community” (BASC):**

- Child to parent abuse – understanding the prevalence and context in Jersey (States of Jersey Police problem profile due Q1 2025) – this type of domestic abuse includes both adolescent young people who increasingly are neurodiverse as well as adults who remain living at home with their parents. The gap in services required to support this particular type of domestic abuse and implications for youth justice need strategic ownership and management.
- MARAC – an independent review as to its effectiveness is long overdue.
- Delivery of a Government Policy on dealing with domestic abuse in the workplace.
- As per the VAWG review there is an urgent requirement for a gap analysis of current counselling and therapeutic support provision for victim-survivors of violence against women and girls. Initial fact finding has taken place with a small group chaired by the Head of Probation at the request of the Justice Home Affairs Minister. This now needs to be taken forward.

### **DA Chair**

**Detective Inspector Alison Fossey**





# Child Sexual Abuse/Exploitation subgroup

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2024 saw great progress in embedding the CSA/E strategy across the Island. A Senior Responsible Officer (SRO) was formally appointed, bringing leadership oversight and, strategic coherence to the work.

A campaign steering group was also established to address online harms, in response to concerns raised around increasing exposure of young people to pornography, mobile phone misuse, and the sharing of explicit images. The campaign, titled "Reel Life", is being co-created in a multi-agency forum to address the issue of self-generated sexual images among young people. The campaign aims to:

- Use real-life stories and local insights to educate on the emotional, legal, and social consequences of image sharing.
- Target parents, carers, and professionals, using a trauma-informed approach.
- Align closely with VAWG to avoid duplication and ensure consistent messaging.

## Data

Data sharing and collaboration across key agencies was a key piece of work throughout 2024, particularly in efforts to align with broader island-wide strategies and data sets including:

- VAWG (Violence Against Women and Girls)
- BASC (Building A Safer Community) and
- The Claire Project (CYPES Data).



## Harmful Sexual Behaviour (HSB)

Significant progress was made in both professional training and public awareness around HSB:

- Brook Traffic Light Tool: Rolled out to help professionals assess, classify, and respond to harmful behaviours among children and young people.
- Train-the-Trainer Model: Now fully established with 15 trained professionals, this initiative supports scalable, consistent HSB education across services.
- HSB Events: Several public events were organised and attended, including a Q&A panel, and a presence at Children's Day (featuring Pantasaurus), to help raise awareness and normalise conversations around HSB.

## Emerging Safeguarding Concerns: Sextortion

The subgroup identified sextortion as an emerging and important issue, with increasing cases and signs of involvement by organised crime groups. Key concerns raised include:

- A high likelihood of underreporting, due to shame, fear, or misunderstanding, with some cases in the UK leading to severe mental health consequences, including suicide.
- The discussion focused on improving education and early intervention, with schools planning to deliver assemblies and parent mail communications to raise awareness.
- Consideration was also given to campaign models such as those run on TikTok in the UK, which have demonstrated success in engaging young audiences.

### Policy and Practice Development: Missing Children from Care

A revised Missing Children from Care Policy has been developed by the Task & Finish Group, incorporating changes such as the Philomena Protocol.

The final version of the Missing Children Framework went for final sign-off but has now been put on hold whilst changes are implemented within Children's Social Care.



## Reflections

Due to CSA/E subgroup in its current form coming to an end, members took the opportunity to reflect on both the progress made and the lessons learned over the past year. The group recognised the significant value of multi-agency collaboration, with consistent efforts to build stronger relationships, improve data sharing, and align with broader safeguarding initiatives.

There was a strong sense that the conversations facilitated within the subgroup have been instrumental in driving forward key pieces of work both at a strategic and operational level. However, members also expressed concerns about how this momentum will be maintained going forward. Key questions were raised around:

- Who will now hold accountability for progressing CSA/E-specific work?
- How will important conversations continue, particularly those that cut across agencies?
- What mechanisms will be in place to ensure ongoing visibility of this work at both tactical and strategic levels?

The risk of losing organisational memory was highlighted as a particular challenge, especially in the context of leadership changes. There is a concern that valuable initiatives, knowledge, and relationships may be lost.

Several constructive suggestions were made, including:

- Utilising DSL networks and regular surveys to gather real-time feedback from the frontline.
- Embedding learning and practice improvements through training, audits, and thematic reviews.
- Ensuring strong links into any future safeguarding structures, so that CSA/E remains a visible and prioritised area of focus.

There was also a recognition of the progress achieved, with specific mention of SPB data development, CSA/E strategy progress, the successful HSB training rollout, the development of the 'Reel Life' campaign work, and the development of updated policies and frameworks. Members expressed appreciation for the leadership and coordination provided throughout a period of change and complexity.

Ultimately, the group agreed that while the formal structure of the CSA/E subgroup is ending, its work must continue integrated across systems, upheld by shared accountability, and informed by ongoing listening to children, families, and professionals.

**Sarah Walker**  
**Chair of the CSA/E subgroup**

# Child Sexual Abuse/Exploitation Strategy

Safeguarding Partnership Board  
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Child Sexual Abuse and Exploitation (CSA/E) has been a priority of the Safeguarding Partnership Board (SPB) since it was formed in 2013. Strategies developed have led to remarkable progress being made with initiatives that have all contributed to a stronger response to CSA/E.

Recognising the need for a continued spotlight on the subject following the completion of the CSA/E Strategy 2018-2020, a third CSA/E Strategy aimed to build on the substantial activities already undertaken and maintain the focus on ensuring co-ordinated, early and effective multi-agency intervention.



The CSA/E Strategy 2022-2024, led by the SPB, was researched and written by Emma Harewood, co-founder of “The Lighthouse” service in London, which provides safeguarding, advocacy, health, justice and therapeutic support to children and families that experience child sexual abuse.

Through a detailed process of needs assessment, national benchmarking, professional surveys and workshops the strategy was developed, but with a key significant change, it was shaped by the voice of children, young people and parents, what they said was important to them and how they would like services to operate.

The strategy had the support and active engagement of government, statutory and voluntary sector partners. 15 objectives were developed to drive sustained changes across the three strategic aims of:

- 1. Prevention and identification** – reducing the prevalence of CSA/E and making Jersey a safe place for children and young people to grow up in.
- 2. Child friendly investigations** – to improve the experience of the criminal justice process for children and young people who need to give evidence, ultimately improving prosecution rates.
- 3. Recovery** – minimising the long-term impact of CSA/E on children and young people as they grow into adulthood.

Significant work has gone into developing key strategies to improve the lives of children and young people in Jersey — including the Children and Young People’s Plan, the VAWG Taskforce, the Domestic Abuse Strategy, and the Safer Community Framework. A

Aligning the CSA/E Strategy with these was vital to maximise impact, reduce duplication and ensure a joined-up approach.

## Committed to driving change

The collaborative commitment of multi-agency colleagues has been exemplified throughout the development of the strategy demonstrated by those who have volunteered to be project leads, sponsors and the numbers of professionals attending meetings, workshops, and events.



The significant work that has been achieved because of this effort includes:

- NSPCC Jersey’s “Turn the Page” HSB service for parents, professionals, and young people.
- Train-the-trainer sessions held on Harmful Sexual Behaviour.
- Local Child Exploitation training delivered with 8 sessions for professionals in 2024.
- Victim Advocacy Centre now embedded in the wider strategy.
- Brook Traffic Light Tool rolled out to professionals
- CSA/E and DA Strategy aligned with VAWG and BASC under Justice & Home Affairs.
- Board approved extra familial harm response; implementation plan and multi-agency procedures in progress.
- Local pre-trial therapy guidance published; training and rollout in progress.
- Child Exploitation toolkit piloted by Op Stride; full pathway to follow from Children’s Social Care.
- CSA/E-focused PSHE curriculum work ongoing in secondary schools.
- CSA/E strategy promoted at public events and professional workshops.

## Voice of the child

This strategy was shaped by what children and young people said mattered most to them. Encouragingly, recent results from the Children and Young People's Survey show positive trends since the CSA/E strategy launched:

- More young people report they know how to get help if they feel unsafe
- They feel safer in their school and communities
- Having better access to wellbeing support



The CSA/E strategy concluded in July 2024 with workstreams being incorporated into existing services to ensure sustained focus on the extensive work needed to continue to protect children from sexual harm and exploitation.

**Natalie Spooner**  
**Child Sexual Abuse and Exploitation Lead**

# Child Death Overview Panel (CDOP) subgroup

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Since 2015 the Jersey Safeguarding Partnership Board and the Guernsey and Alderney, Islands Safeguarding Children Partnership meet a minimum of twice a year to review the deaths of all children under the age of 18, excluding still births and planned terminations.

The new Children & Young People's (Jersey) Law 2022 makes the reporting of child deaths statutory in Jersey and outlines the ongoing responsibility of multi-agency partners to participate at all stages of the CDOP process.

The role of the panel is advisory, and the panel will consider the circumstances of all individual cases, focusing on any contributory factors and preventable factors in the death. The panel will then make recommendations for action and identify any concerning patterns or trends.

In 2024, there was one reported death in Guernsey and three in Jersey. The meetings held were as follows:

Q1: Cancelled

Q2: Took place but not technically quorate

Q3: Cancelled

Q4: Cancelled

Due to the small number of cases in the Channel Islands, the pan-island CDOP Panel has also linked in with Hampshire, Isle of Wight, Portsmouth and Southampton (HIPS) CDOP meeting to ensure that any learning, preventable factors or recommendation from UK cases, can be implemented in Jersey and Guernsey.

**CDOP Chair**  
**Peter Bradley**



# Learning and Development

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Organisational culture is widely recognised for its influence on practice and the ability of individuals to learn. While the Safeguarding Partnership Board (SPB) is accountable for disseminating learning to partner agencies, it is the responsibility of the partners to further distribute this knowledge within their organisations, ensuring that learning is effectively embedded into practice.

Learning, therefore, remains a shared responsibility. The Safeguarding Partnership Learning and Development Team continues to deliver safeguarding training of a high standard, in close collaboration with multi-agency partners, to ensure the provision of relevant and effective training opportunities across the partnership.

## Multi-agency training

### Course evaluation

January saw the transition of our course evaluation process from paper forms to digital surveys, enabling a more efficient and environmentally friendly approach to gathering feedback from delegates.

This shift not only reduces paper waste but also streamlines data collection, allowing us to capture more detailed and insightful feedback. With this improved system, we can better assess delegate experiences, identify areas for improvement, and enhance the overall quality of our courses.



### Bite-sized sessions

A small number of bite-sized sessions were delivered in 2024.

These included Jersey Domestic Abuse Programme (JDAS) and My Voice mental health advocacy services.







## Harmful Sexual Behaviour training

As part of our ongoing commitment to strengthening multi-agency safeguarding practice, a new course on Harmful Sexual Behaviour (HSB) has been introduced. This initiative follows key recommendations from the independent NSPCC-led audit commissioned in 2021, which highlighted a need to enhance professional awareness, confidence and consistency in responding to HSB in Jersey.

Facilitated by a team of dedicated pool trainers who completed specialist preparation through the NSPCC earlier in the year, this one-day training equips professionals and volunteers working with children and young people to better understand the spectrum of sexual behaviours and the corresponding range of appropriate responses.



The course supports early intervention through a trauma-informed, child-centred approach, encouraging collaboration, reflection, and skill development across agencies. Participants explore the complexity of HSB, including contributing factors, contextual risks, and the importance of engaging with families and carers. Prior to attendance, delegates are encouraged to complete the 90-minute Brook Traffic Light Tool training to establish foundational knowledge.

### HSB training feedback

Brilliant trainers who understood both the content and audience well. Would highly recommend

Really thorough course. Interesting examples of their own experiences shared by trainers to inform the discussions.

Thank you this was an informative day and valuable to meet up with colleagues and have time to discuss issues

Lovely training and the delivery of the course was very good, energetic, interactive and engaging.

Thank you very much for this training and safe space to share

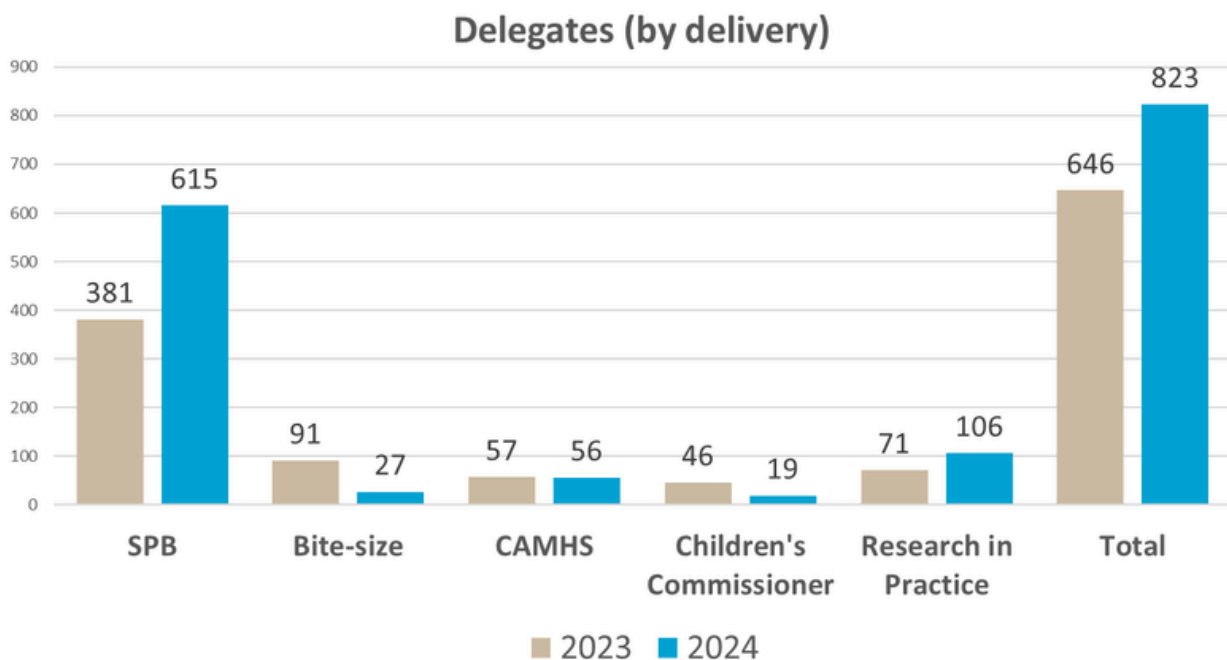
## research in practice

### Online workshops

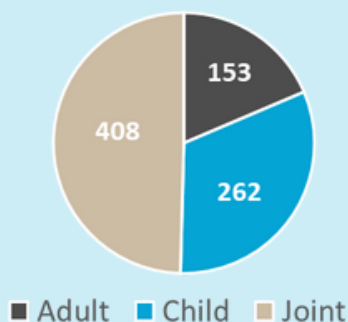
Our partners at Research in Practice delivered nine online workshops which were attended by more than 100 delegates in total. 'Making and Evidencing Defensible Decisions' and 'Having Difficult Conversations' were the best attended sessions.

## Multi-agency training in numbers

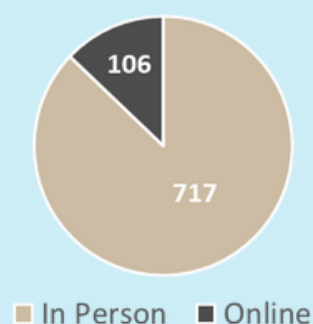
A total of 823 delegates were trained through our multi-agency courses, workshops and briefings.



### By category



### By type



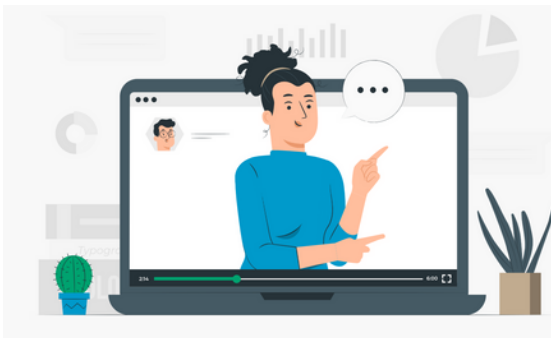
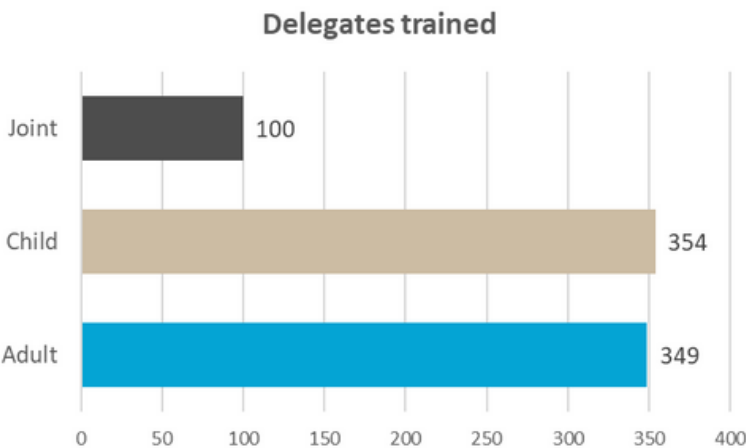
### Foundation training

As the online provider is no longer able to host foundation training sessions, the Learning and Development Team has since been delivering multi-agency, face-to-face foundation training, both adult and child, on a weekly basis.

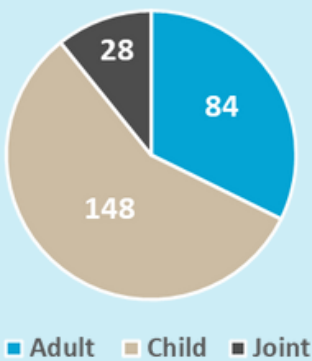
This ensures professionals and practitioners continue to have access to the required foundation training, in line with the standards set by the Jersey Care Commission.

The Learning and Development team is currently exploring online training options to better meet the needs of our partners.

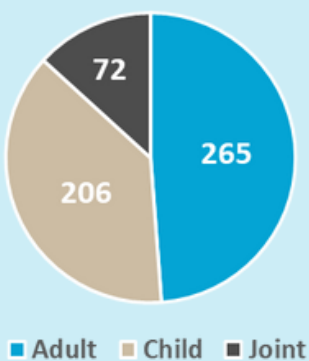
### Foundation training in numbers



SPB delivered



Pool trainer delivered



\*Foundation figures based on numbers submitted by Pool Trainers



## Train the Trainers

Two SPB 'Train The Trainer' courses were delivered in 2024 - February and October.

As a result, 28 new pool trainers can now deliver SPB foundation safeguarding (adult/child) in their workplace.

In April, six refresher/upskilling sessions were held. Giving existing pool trainers the opportunity to strengthen or recharge their knowledge.

## Continuing Professional Development (CPD)

A CPD day for our pool trainers was held in November, with more than 40 delegates in attendance.

Speaker subjects included:

- Capacity and self-neglect behaviours
- Adult safeguarding; referrals and criteria
- Research in Practice resources
- Harmful Sexual Behaviour and the work of Children and Families Hub



**L&D Sub-group Chairs**  
**Jason Loveless & Nicola Hurst**

# Community Engagement

Safeguarding Partnership Board  
Annual Report  
2024

In 2024, the Safeguarding Partnership Board (SPB) has continued to actively participate in a range of events and campaigns across the island. These opportunities are a vital part of our commitment to highlighting the importance of safeguarding and to supporting public understanding of our role in monitoring and challenging Jersey's safeguarding arrangements.

We value the opportunity to connect directly with the community — engaging conversations at events allow us to raise awareness about safeguarding issues affecting both children and adults. They also give us a platform to promote the multi-agency training available through the SPB, helping us to strengthen our visibility and accessibility. We're excited to continue this important outreach in 2025.

Here are just a few highlights from our engagement work in 2024:



# Serious Case Reviews (SCR's)

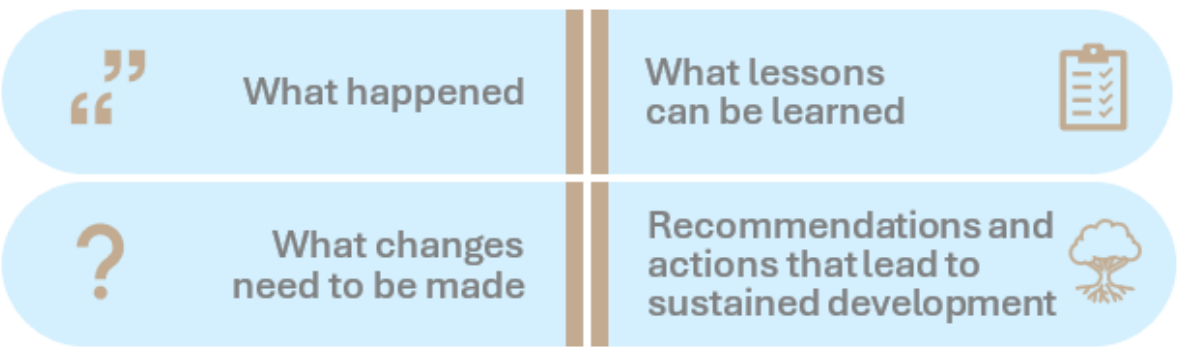
The Safeguarding Partnership Board (SPB) is responsible for ensuring that agencies across the Island work together effectively to safeguard children and adults at risk. A key part of this responsibility is ensuring that, when serious safeguarding concerns arise, there is a structured process in place to review what happened and improve future practice.

Serious Case Reviews (SCRs) and Rapid Reviews (RRs) are essential processes through which the SPB analyses significant safeguarding incidents, identifies areas for improvement, and ensures that learning is disseminated across partner agencies.

RRs are undertaken promptly following a serious incident to establish the facts and assess whether further review is required. Where appropriate, a more detailed SCR may follow. These processes are not about attributing blame but about strengthening safeguarding systems and promoting a culture of continuous learning and improvement.

The SPB is responsible for ensuring that the findings and recommendations from these reviews are understood and implemented, helping to develop safer, more effective safeguarding arrangements across Jersey.

## The review process



## Safeguarding concerns referred for consideration

In 2024 the SPB received two requests for consideration regarding children safeguarding incidents. These were assessed and led to the following outcomes:

- 1 case progressed to SCR
- 1 case progressed to RR

These cases remained active and were not finalised within the reporting timeframe.

# Membership and Attendance

|                     | Q1 | Q2 | Q3  | Q4  | Planning day | Extraordinary meeting |
|---------------------|----|----|-----|-----|--------------|-----------------------|
| Board               | ✓  | ✓  | ✓   | ✗   | ✓            | N/A                   |
| QAA subgroup        | ✓  | ✗  | ✗   | ✓   | N/A          | ✓                     |
| QAC subgroup        | ✓  | ✓  | ✗   | ✓   | N/A          | ✓                     |
| DA subgroup         | ✓  | ✗  | ✓   | ✓   | N/A          | N/A                   |
| CSAE subgroup       | ✓  | ✓  | ✗   | ✓   | N/A          | ✓ <sub>x4</sub>       |
| Core business group | ✓  | ✓  | ✗   | ✓   | N/A          | N/A                   |
| L&D subgroup        | ✓  | ✓  | N/A | N/A | N/A          | N/A                   |
| SCR joint subgroup  | ✓  | ✗  | ✓   | ✗   | N/A          | N/A                   |
| CDOP                | ✗  | ✓  | ✗   | ✗   | ✗            | ✗                     |



# Membership and Attendance at Board

|  |            |
|--|------------|
| Independent Chair                          | 4 out of 4 |
| Safeguarding Partnership Board Manager     | 4 out of 4 |
| States of Jersey Police (SoJP)             | 3 out of 4 |
| DA Subgroup Chair                          | 3 out of 4 |
| QAA Subgroup Chair                         | 2 out of 4 |
| QAC Subgroup Chair                         | 3 out of 4 |
| CSAE Subgroup Chair                        | 3 out of 4 |
| Health and Community Services              | 4 out of 4 |
| FNHC                                       | 4 out of 4 |
| Probation                                  | 3 out of 4 |
| States of Jersey Prison Service            | 1 out of 4 |
| Designated Doctor - HCS                    | 1 out of 4 |
| Honorary Police                            | 3 out of 4 |
| Jersey Employment Trust                    | 3 out of 4 |
| Customer and Local Services                | 4 out of 4 |
| Adult Social Care                          | 2 out of 4 |
| NSPCC                                      | 4 out of 4 |
| Jersey Youth Service (CYPES)               | 2 out of 4 |
| Children's Social Care (CYPES)             | 4 out of 4 |
| Education (CYPES)                          | 4 out of 4 |
| Primary Care                               | 4 out of 4 |
| Learning and Development Subgroup Chair    | 2 out of 4 |
| Programme Manager for CSAE Strategy        | 2 out of 3 |
| Legal Advisor                              | 3 out of 4 |
| Strategic Policy, Planning and Performance | 3 out of 4 |
| Charities Commission                       | 1 out of 4 |
| Customs and Immigration                    | 2 out of 4 |
| Public Health                              | 0 out of 4 |



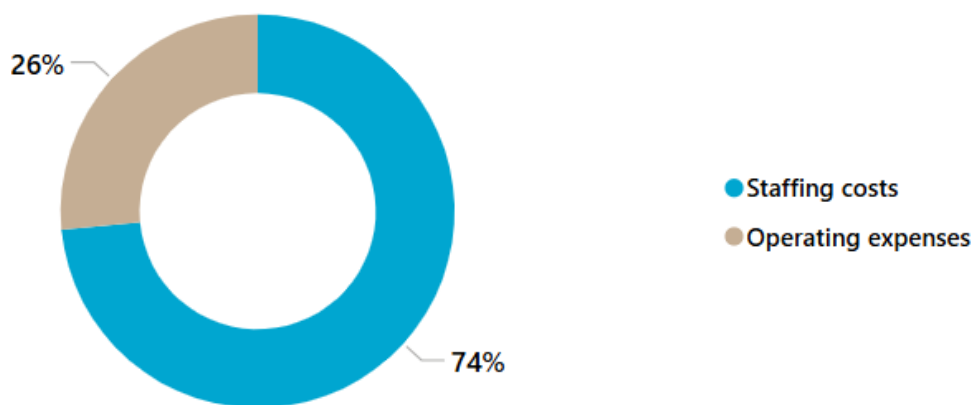
# Annual Budget

Safeguarding Partnership Board  
Annual Report  
2024

The Safeguarding Partnership Board's annual budget for 2024 was £820,984, this was an increase on 2023 of £17,596. The majority of the overall budget was allocated to staff costs.

Included in the total amount, the SPB has been allocated £180,000 annually in the 2021-2024 Government Plan to increase capacity for training, public awareness of safeguarding and a range of other safeguarding initiatives in support of delivering the plan.

SPB expenditure 2024



2023 vs 2024 expenditure

